# CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #22

on: Thursday June 17, 2021

at: 4:00 p.m. - Budget

6:00 p.m. - Executive Session 7:00 p.m. - Regular Session

virtually in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

**ACTION** 

4:02 p.m.

I. CALL TO ORDER

**INVOCATION** 

PLEDGE OF ALLEGIANCE

**NATIONAL ANTHEM** 

II. ROLL CALL

Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

Miss Biancheria arrived at 4:07 p.m..

III. APPROVAL OF RECORDS

<u>aor #1-18</u> - Clerk (May 25, 2021)

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 3, 2021.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

gb#1-155.1 -Mr. Foley/Mrs. Clancey/Ms. McCullough/Mr. Monfredo/ Ms. Novick/Mayor Petty

(June 8, 2021)

Recognized (See notes)

On a roll call 7-0,

the item was

approved.

To recognize Chief Finance and Operations Officer Brian Allen for receiving the very prestigious John A. Crafton Lifetime Achievement Award from the Massachusetts Association of Business Officers.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, ancestry, sex, gender, age, religion, national origin, gender identity or expression, marital status, sexual orientation, disability, pregnancy or a related condition, veteran status or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action, contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

# <u>IMMEDIATE ACTION</u> (continued)

**ACTION** 

gb#1-159.1 - Ms. Novick/Mrs. Clancey/Ms. McCullough/ Mr. Monfredo/Mayor Petty (June 8, 2021) Recognized

To recognize the winner of the first annual Burncoat High School essay contest, Jack Miller, Burncoat class of 2023.

# VI. REPORT OF THE SUPERINTENDENT

ROS #1-9 Administration (June 11, 2021)

Held for the meeting of Thursday, July 22, 2021

UPDATES ON WORCESTER PUBLIC SCHOOLS' BILINGUAL PROGRAMS

VII. COMMUNICATIONS AND PETITIONS - NONE

VIII. REPORTS OF THE STANDING COMMITTEES - NONE

IX. PERSONNEL - NONE

X. GENERAL BUSINESS

<u>qb #1-29.2</u> Administration/Ms. Novick/Mrs. Clancey/Mr. Foley/ Ms. McCullough/Mr. Monfredo (June 8, 2021) On a roll call of 7-0, the item was accepted and filed

Response of the Administration to the motion to provide a report on the cost that would be incurred to convert the half day pre-k programs to full day.

gb #1-73.2 - Administration/Ms. Novick/Mrs. Clancey/Mr. Foley/ Ms. McCullough/Mr. Monfredo (June 9, 2021) On a roll call of 7-0, the item was accepted and filed

Response of the Administration to the motion to provide information at the next Budget meeting, during the ESSER discussion on the feedback from the parents who are not interested in sending their child(ren) to a remote academy.

gb #1-145.1 - Administration/Mr. Monfredo/Mrs. Clancey/ Ms. McCullough (June 8, 2021) On a roll call of 7-0, the item was accepted and filed (See notes)

Response of the Administration to the request to update the School Committee on present and future projects on the new civic engagement activities and in future in-service projects at the high school level.

# **GENERAL BUSINESS** (continued)

gb #1-146.1 - Administration/Ms. Novick (June 8, 2021)

Response of the Administration to the motion to prepare a report on the cost for the entire district to be part of the BYRT Program and present that information at the Budget meeting in June.

<u>gb #1-148</u> - Administration (May 13, 2021)

To approve the Job Description for the Assistant Manager of Professional Learning and Curriculum.

<u>gb #1-149</u> - Administration (May 13, 2021)

To approve the Job Description for the Assistant Manager of Instructional Teaching and Digital Learning.

<u>gb 1-153.1</u> - Administration/Miss Biancheria/Mr. Foley/Ms. Novick/ (June 8, 2020)

To consider the proposed FY22 Budget, the proposed reallocation of ESSER funds for additional spending that are not included in the FY22 Budget and the responses to the following motions:

- A. Request that the Administration provide a report on potential interest from elementary school principals in staffing crossing guards for walking school buses.

  (Ms. Novick)
- B. Request that the Administration provide a legal opinion and the possible process for paying a stipend to student representative of the School Committee. (Ms. Novick)
- C. Request that the Administration provide a report on the number of bus drivers needed in order to appropriately fill the district needs.

(Ms. Novick)

D. Request that the Administration provide a report on whether Federal Grant funds may be used for the purchase of school buses.

(Ms. Novick)

E. Request that the Administration provide a report on the cost of converting Foley Stadium to natural gas. (Ms. Novick)

#### 500130-92000 Personal Services (Non Salary)/500130-96000

F. Request that the Administration provide a breakdown report by firm, prior to the School Committee meeting on Thursday, June 17, 2021, on how the monies were expended in line B-Legal Consultation and Settlements and in line D-Special Education Services. (Mr. Foley)

# 500136-92000 Miscellaneous Education-Non-Salary/500136-93000 Miscellaneous Education-Capital/ 540136-92000 Miscellaneous Education -Rentals

(These three items were considered together.)

G. Request that the Administration provide a report, at the June 17, 2021 School Committee Meeting, with its recommendations for an additional \$53,000 to be added to line M-School Safety Equipment stating where the money would come from and how it would be used.

(Miss Biancheria)

# **ACTION**

On a roll call of 7-0, the item was referred to the Standing Committee on Finance and Operations (See notes)

On a roll call of 5-2 (nays Mr. Foley and Ms. Novick), the item was approved

On a roll call of 5-2 (nays Mr. Foley and Ms. Novick), the item was approved

On a roll call of 5-2 (nays Miss Biancheria and Mr. Monfredo), the item was approved. (See notes)

# **GENERAL BUSINESS** (continued)

<u>gb#1-161</u> - Administration (May 25, 2021)

To approve a donation in the amount of \$2,500 from Lincoln Investment to the Worcester Public Schools.

gb#1-162.1 - Administration//Ms. Novick (June 9, 2021)

Response of the Administration to the request to provide details regarding summer 2021 and after school programming for the 2021-22 school year.

gb#1-165 - Administration (June 3, 2021)

To accept the Digital Promise Global-Verizon Innovative Learning Schools Grant (VILS) in the amount of \$86,500 for stipends per year for two years (total of \$173,000), plus donation of equipment (hot spots) and wireless service for students.

gb#1-166 - Administration (June 4, 2021)

Request that the Superintendent be granted the annual authorization to make the final year end transfers necessary to balance surplus and deficit accounts for the fiscal year ending on June 30, 2021.

gb#1-167 - Administration (June 4, 2021)

To select a voting delegate and an alternate one for the Annual Business Meeting of the Massachusetts Association of School Committees, scheduled for November 6, 2021.

<u>gb#1-168</u> - Ms. McCullough/Mr. Monfredo/Ms. Novick (June 8, 2021)

To explore the possibility of adding crossing guards at Burncoat Middle/High Schools.

<u>gb#1-169</u> - Miss Biancheria/Ms. McCullough/Mr. Monfredo (June 8, 2021)

Request that the Administration provide a list of the number of high school graduates for the classes of 2021.

#### ACTION

On a roll call of 7-0, the item was approved

On a roll call of 7-0, the item was accepted and filed

On a roll call of 7-0, the item was approved

Held

On a roll call of 6-0-1 (abstained Ms. Novick), Mrs. Clancey was selected as the delegate and Miss Biancheria as the alternate (See notes)

On a roll call of 7-0, the item was referred to the Administration

On a roll call of 7-0, the item was referred to the Administration (See notes)

## **GENERAL BUSINESS** (continued)

<u>gb#1-170</u> - Miss Biancheria/Ms. McCullough/Mr. Monfredo/Ms. Novick (June 8, 2021)

Request that the Administration provide a report on the number of seniors by site who received a certificate of attainment rather than a diploma.

<u>gb#1-171</u> - Miss Biancheria/Ms. McCullough/Mr. Monfredo/Ms. Novick (June 8, 2021)

Request that the Administration provide the number of students that will be enrolled in the new freshman class at Worcester Technical High School to include the number of those that applied and those on the waiting list.

<u>gb#1-172</u> - Ms. Novick/Ms. McCullough/Mr. Monfredo (June 8, 2021)

To explore with the city administration the creation of swim lessons for all Worcester Public School students as part of the district requirements.

gb#1-173 - Administration (June 9, 2021)

To accept a donation in the amount of \$250 from the Blackbaud Giving Fund, on behalf of the AbbVie Employee Engagement Fund, to the Worcester Public Schools.

gb#1-174 - Ms. McCullough/Mr. Monfredo/Ms. Novick (June 9, 2021)

Request that the Administration work with community agencies to help provide free or discounted options for WPS students in need of swim/water safety lessons.

gb#1-175 - Ms. Novick/Ms. McCullough (June 9, 2021)

Request administration report on the number of acting principals for the 2021-22 school year and the length for which they have been designated as "acting".

#### ACTION

On a roll call of 7-0, the item was referred to the Administration

On a roll call of 7-0, the item was referred to the Administration (See notes)

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On a roll call of 7-0, the item was approved

On a roll call of 7-0, the item was referred to the Administration (See notes)

On a roll call of 7-0, the item was filed (See notes)

## XI. <u>EXECUTIVE SESSION</u>

<u>gb #1-176</u> - Administration (June 9, 2021)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester Units A & B (Educators/Administrators).

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Educational Association of Worcester, Instructional Association and Association of Worcester, Parent Liaisons; Educational Association of Worcester, Tutors; and Educational Association of Worcester, Therapy Assistants; NAGE R1-156, 52 Week Secretaries; NAGE R1-16, Cafeteria Workers; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176, Custodians; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176, Educational Secretaries; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176/Unit D, Computer Technicians; IUPE Local - 125 Plumbers and Steamfitters; IUPE Local -135, Tradesmen; Massachusetts Nurses Association, Worcester School Nurses.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, American Arbitration Association Case Number 01-20-0015-2596, Elimination of Extra Time at Level 4 Schools.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, American Arbitration Association Case Number 01-20-0014-9199, Non-Payment of Spring Athletic Coaches.

#### XII. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee

## **ACTION**

Held from 6:35 to 7:40 p.m.

#### NOTES

The School Committee of the Worcester Public Schools met in Open Session at 4:02 p.m. in the Esther Howland Chamber at City Hall on Thursday, June 17, 2021.

There were present at the Call to Order:

Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

There was absent: Miss Biancheria

## **EXECUTIVE SESSION**

Mayor Petty stated that the School Committee would recess into Executive Session.

On a roll call of 7-0, it was moved to recess to Executive Session at 6:33 p.m. to discuss the following items:

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester Units A & B (Educators/Administrators).

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Educational Association of Worcester, Aides to the Physically Handicapped, Monitors and Drivers.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Educational Association of Worcester, Instructional Assistants; Educational Association of Worcester, Parent Liaisons; Educational Association of Worcester, Tutors; and Educational Association of Worcester, Therapy Assistants; NAGE R1-156, 52 Week Secretaries; NAGE R1-16, Cafeteria Workers; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176, Custodians; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176, Educational Secretaries; Massachusetts Laborers District Council, Worcester Public Service Employees Local Union 176/Unit D, Computer Technicians; IUPE Local - 125 Plumbers and Steamfitters; IUPE Local - 135, Tradesmen; Massachusetts Nurses Association, Worcester School Nurses.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, American Arbitration Association Case Number 01-20-0015-2596, Elimination of Extra Time at Level 4 Schools.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, American Arbitration Association Case Number 01-20-0014-9199, Non-Payment of Spring Athletic Coaches.

The School Committee reconvened in Open Session at 7:46 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The Pledge of Allegiance was recited and the National Anthem was performed.

## IMMEDIATE ACTION

#### gb#1-155.1

Margaret Driscoll, Executive Director of MASBO, John L. Crafton and Tamara Indianer, Regional Director and Vice-President of Lincoln Investment presented Mr. Allen with the John A. Crafton Lifetime Achievement Award. Mr. Crafton stated that Mr. Allen is only the 2<sup>nd</sup> recipient of the prestigious award and cited the significant and sustained achievements of Mr. Allen. Ms. Indianer also presented a check from Lincoln Investments to the WPS.

Mr. Allen was recognized and spoke and the item was filed.

## **GENERAL BUSINESS**

#### qb #1-145.1

Mr. Monfredo stated that he would like to see more hands on civic projects including Earth Day, food drives, tutoring and working with the elderly.

Ms. Novick would like to encourage teachers to continue to include the School Committee on projects.

Superintendent Binienda stated that she would also like teachers to invite her and the district leadership to school's civic engagement meetings.

On a roll call of 7-0, the item was accepted and filed.

#### gb #1-146.1

Mrs. Clancey made the following motion:

Request that the Administration consider implementing a pilot BYRT Program at the secondary level.

On a roll call of 7-0, the motion was approved.

#### gb 1-153.1

Mr. Monfredo made the following motions:

Request that the Administration consider adding an additional full day preschool program. Request that the Administration create a parent liaison Instructional Assistant position at the new Dual Language School.

On a roll call of 6-0-1 (absent Miss Biancheria) the motions were approved.

## 500-91120 Maintenance Services Salaries

On a roll call of 6-0-1 (absent Miss Biancheria), it was moved to approve Account 500-91120 Maintenance Services Salaries in the amount of \$2,089,934.

#### 500-97204 Maintenance Services Overtime

On a roll call of 6-0-1 (absent Miss Biancheria), it was moved to approve Account 500-97204 Maintenance Services Overtime in the amount of \$164,680.

## 500-91110 Administration Salaries

Mr. Foley asked if the SOA Bridge Funding was the same as the ESSER Funding.

Mr. Allen said yes and explained that the Administration broke out the ESSER categories in a way to make it clear what the intention was for the funding for three years.

On a roll call of 6-0-1 (absent Miss Biancheria), it was moved to approve Account 500-91110 Administration Salaries in the amount of \$14,406,265.

#### 500-91111 Teacher Salaries

On a roll call of 6-0-1 (absent Miss Biancheria), it was moved to approve Account 500-91111 Teacher Salaries in the amount of \$189,377,355.

#### 500-91112 School Committee Salaries

On a roll call of 6-0-1 (absent Miss Biancheria), it was moved to approve Account 500-91112 School Committee Salaries in the amount of \$99,626.

## 500-91114 Classroom Substitutes Salaries

Ms. Novick and Mr. Monfredo suggested that the substitute teacher rate be increased to \$90.00 per day.

Miss Biancheria asked for the number of staff participating in the diversity pipeline program and Superintendent Binienda stated that the number was twelve.

On a roll call of 7-0, it was moved to approve Account 500-91114 Teacher Substitutes Salaries in the amount of \$1,583,050.

Miss Biancheria asked Mayor Petty to return to the Maintenance Services Salaries line item.

## 500-91120 Maintenance Services Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report on the number of job opportunities within the WPS that have been given to outside contractors to include the dollar amounts.

On a roll call of 7-0, the motion was approved.

#### 500-91115 Instructional Assistants Salaries

On a roll call of 6-0-1 (abstained Miss Biancheria), it was moved to approve Account 500-91115 Instructional Assistants Salaries in the amount of \$11,026,304.

#### **540**-91117 Transportation Salaries

On a roll call of 7-0, it was moved to approve Account **540**-91117 Transportation Salaries in the amount of \$4,515,683.

## **540**-97201 Transportation Overtime

On a roll call of 7-0, it was moved to approve Account **540**-97201 Transportation Overtime in the amount of \$713,714.

## **540**103-92000 Transportation

Mr. Foley asked that the Administration keep the School Committee informed over the summer as to the number of Durham bus drivers available for the beginning of school.

Superintendent Binienda stated that many bus drivers in Massachusetts will be receiving unemployment through September. In a collaboration with the Lieutenant Governor and State workers, she said that twenty drivers from New Orleans were able to attain their reciprocal licenses.

Mr. Monfredo made the following motion:

Request that the Administration forward a letter to Congressman McGovern requesting full funding for the McKinney-Vento reimbursement.

On a roll call of 7-0, the motion was approved.

Ms. Novick made the following motion:

Request that the Administration provide documentation from the State on the process of granting reciprocal licenses to bus drivers to include the number of drivers that were provided to the WPS.

On a roll call of 7-0, the motion was approved.

On a roll call of 7-0, it was moved to approve Account **540**103-92000 Transportation in the amount of \$17,949,410.

## 500-91118 Supplemental Program Salaries

On a roll call of 7-0, it was moved to approve Accounts 500-91118 Supplemental Program Salaries in the amount of \$1,245,628.

## 500-91121 Administrative Clerical Salaries

On a roll call of 7-0, it was moved to approve Account 500-91121 Administrative Clerical Salaries in the amount of \$3,504,115.

## 500-97205 Support Overtime

On a roll call of 7-0, it was moved to approve Account 500-97204 Maintenance Services Overtime in the amount of \$75,255.

## 500-91122 School Clerical Salaries

On a roll call of 7-0, it was moved to approve Account 500-91122 School Clerical Salaries in the amount of \$2,530,977.

#### 500-91123 Non-Instructional Support Salaries

On a roll call of 7-0, it was moved to approve Account 500-91123 Non-Instructional Support Salaries in the amount of \$2,601,813.

## **540**-91124 Crossing Guard Salaries

Miss Biancheria stated that in addition to the crossing guards, she has seen staff at Worcester Technical High School and Belmont Community School directing traffic and crossing students.

Mr. Pezzella stated that he would provide an at risk assessment of those areas.

Ms. Novick made the following motion:

Request that the Administration work with the City Manager and the Department of Public Works to assess traffic issues at both Belmont Community School and Worcester Technical High School.

On a roll call of 7-0, the motion was approved.

On a roll call of 7-0, it was moved to approve Account **540**-91124 Crossing Guard Salaries in the amount of \$483,239.

## 500-91133 School Nurses Salaries

On a roll call of 7-0, it was moved to approve Account 500-91133 Nursing and Clinical Care Salaries in the amount of \$5,407,329.

## 500-91134 Educational Support Salaries

Miss Biancheria made the following motion:

Request that the Administration provide a report in September on the number of MCAS tutors to include a list of materials needed by teachers and students.

On a roll call of 7-0, the motion was approved.

On a roll call of 7-0, it was moved to approve Account 500-91134 Educational Support Salaries in the amount of \$1,606,277.

Ms. Novick asked for the following line item to be taken:

## Special Revenue Funds

On a roll call of 7-0, it was moved to approve Special Revenue Funds (pages 172 and 173) in the amount of \$4,454,591.

## **Child Nutrition Program**

On a roll call of 7-0, it was moved to approve Child Nutrition Program in the amount of \$14,062,779.

#### Grant Programs

Ms. Novick stated that every dollar of the ESSER funding will be heavily scrutinized and proposed that the WPS not manage Grants through the Finance Department.

Superintendent Binienda stated that the Grants Department is under the Department of the Deputy Superintendent who coordinates with the Chief Financial Officer for reconciliation. She is comfortable with that delineation.

Mr. Foley made the following motions:

Request that the \$110,000 salary for the position of Assistant Manager of Professional Learning and Curriculum.be transferred to 500-91134 Educational Support Salaries to be used for English Language Tutors.

On a roll call of 3-4 (yeas Mr. Foley, Ms. Novick and Mayor Petty), the motion was defeated.

Request that the \$30,000 salary for the position of Assistant Manager of Instructional Teaching and Digital Learning be transferred to 500-91134 Educational Support Salaries to be used for tutors.

On a roll call of 2-5, (yeas Mr. Foley and Ms. Novick), the motion was defeated.

#### **Motion F**

Mr. Foley made the following motion:

Request that the Administration provide a more detailed breakdown by firm to include the top four or five areas of monies expended using the law firm of Murphy, Lamere and Murphy.

On a roll call of 7-0, the motion was approved.

#### Motion G.

Mr. Allen stated that the Superintendent recommends the adjustment within the <u>500136</u> account reducing Line L from \$169, 410 to \$141,410 and increasing Line M from \$97,000 to \$125,000.

Ms. Novick asked if the Administration will be cutting \$28,000 from the Nurses line and putting it into School Safety.

Mr. Allen explained that the difference is the AED management fee will now come from ESSER funding which was not discussed at the last meeting.

Ms. Novick stated that she was uncomfortable with funding something as crucial as an AED with one-time funding. She stated that Mr. Foley had asked for the breakdown of what the \$53,000 would be spent on and did not receive that information.

Superintendent Binienda stated that the AED Management is a system that is hired out. The Administration is looking at other ways to manage the \$28,000. It was not taken out of the Nurses Account, because it was no longer necessary to pay for the remote school principal and the Remote Academy teacher position.

On a roll call of 5-2 (nays Mr. Foley and Ms. Novick), \$28,000 was transferred from Line L of School Nurses Medical Supplies to Line M of School Safety under 500136-92000-Miscellaneous Education OM was approved.

Ms. Novick requested that the response to **motion E** be forwarded to the City Manager and City DPW.

Ms. Novick requested that **motion C and D** be held for discussion at the July 22, 2021 meeting.

On a roll call of 7-0, the responses **motions A and B** were accepted and filed.

Ms. Novick made the following motion:

Request that the Literary Specialist position be replaced with an elementary teacher position.

On a roll call of 5-2 (nays Miss Biancheria and Mr. Monfredo), the motion was approved.

Ms. Novick made the following motion:

Request that \$678,000 be reallocated from the ESSER spending plan for Early Literacy and Implementation Training Session to hiring more School Adjustment Counselors.

On a roll call of 5-2 (nays Miss Biancheria and Mr. Monfredo), the motion was approved.

Ms. Novick made the following motion:

Request that \$80,000 be reallocated from <u>500-91119 Custodial Salaries</u> to <u>500-91111 Teacher Salaries</u> for the purpose of hiring more School Adjustment Counselors.

On a roll call of 2-5 (yeas Mr. Foley and Ms. Novick), the motion was defeated.

Mayor Petty made the following motion:

Request that the School Committee approve the FY22 Budget in the amount of \$386,215,142.

On a roll call of 5-2 (nays Miss Biancheria and Mr. Monfredo), the motion was approved.

It was moved to suspend the rules to reconsider the FY22 Budget in the amount of **\$386,215,142**.

On a roll call of 7-0, the motion was approved.

It was moved to reconsider the FY22 Budget in the amount of \$386,215,142.

On a roll call of 2-5 (yeas Miss Biancheria and Mr. Monfredo), the motion to reconsider the FY22 Budget in the amount of **\$386,215,142**.was defeated.

## **Grant Programs**

On a roll call of 7-0, it was moved to approve the Grant Programs in the amount of \$72,608,426.

The following are Supplements 1 (Student Opportunity Act Bridge Funding Plan) and 2 (ESSER Additional Spending) which were approved under this account.

The Administration proposes using the annual amount expected to be received through new Student Opportunity Act funding to provide new spending for



positions, programs and services for the district capped at approximately \$13.1

million annually. Details of the FY22 spending is as follows:

111111101	i annually. Details of the FY2	z spending is as follows.	FTF	
Account	Account Name	Description	FTE Count	FY22 Budget
91110	Administration Salaries, Line B. Teaching and Learning	Assistant Manager Curr. & Prof. Development	1.0	\$110,000
91110	Administration Salaries, Line B. Teaching and Learning	Assistant Manager - Instructional Tech. (Convert Teacher Position)	1.0	\$30,110
91110	Administration Salaries, Line C School-Based	Dual Language School Principal	1.0	\$100,000
91110	Administration Salaries, Line C School-Based	Remote Academy School Principal	1.0	\$100,000
91110	Administration Salaries, Line C School-Based	High School Assistant Principal (Burncoat High)	1.0	\$86,340
91111	Teacher Salaries	Instructional Technology Coaches (Continued FY21 funding)	4.0	\$319,560
91111	Teacher Salaries, Line A. Elementary	Early Literacy Specialists	13.0	\$1,001,637
91111	Teacher Salaries, Line A. Elementary	Elementary Art, Music, PE, Technology (Elementary Coverage)	5.0	\$385,245
91111	Teacher Salaries, Line A. Elementary	Elementary Assistant Principals - (Lake View & McGrath)	2.0	\$172,680
91111	Teacher Salaries, Line A. Elementary	Focus Instructional Coach (Belmont Street)	1.0	\$79,890
91111	Teacher Salaries, Line A. Elementary	Elem. Teacher- Project Lead the Way (West Tatnuck)	1.0	\$77,049
91111	Teacher Salaries, Line B. Secondary	Remote Academy Teacher Positions	7.0	\$539,343
91111	Teacher Salaries, Line B. Secondary	Focus Instructional Coach - (Claremont, Doherty, South, WTHS)	4.0	\$319,560
91111	Teacher Salaries, Line B. Secondary	Health Teachers - New Curriculum (BHS, DHS, SHS, NHS, Tech)	5.0	\$288,155
91111	Teacher Salaries, Line B. Secondary	Early Childhood Teachers (South High)	2.0	\$154,098
91111		Secondary Content Teachers	4.0	\$308,196
91111	Teacher Salaries, Line B. Secondary	Early Childhood Case Manager (South High)	1.0	\$77,049
91111	Teacher Salaries, Line B. Secondary	School Adjustment Counselor	4.0	\$308,196
91111	Teacher Salaries, Line D. Student Supports	Special Education Teachers - Elementary Schools	8.0	
	Teacher Salaries, Line D. Special Education			\$616,392
91111	Teacher Salaries, Line D. Special Education	Special Education - Secondary Schools  Reard Cortified Rehavior Analysis (RCRA)	5.0	\$385,245
91111	Teacher Salaries, Line D. Special Education	Board Certified Behavior Analyst (BCBA)	4.0	\$309,636
91111	Teacher Salaries, Line D. Special Education	Special Education Focused Instructional Coaches	2.0	\$159,780
91111	Teacher Salaries, Line D. Special Education	Speech and Language Pathologist	2.0	\$154,098
91111	Teacher Salaries, Line D. Special Education	Special Education Occupational Therapist	1.0	\$77,049
91111	Teacher Salaries, Line E. English Learners	English Language Learner Teachers	20.0	\$1,152,620
91111	Teacher Salaries, Line E. English Learners	Dual Language Teachers (Preschool & Grade 1)	2.0	\$163,098
91111	Teacher Salaries, Line E. English Learners	Dual Language Focus Instructional Coach	1.0	\$79,890
91114	Classroom Substitute Salaries, Line A. Long Term Sub.	Long Term Substitutes for Administrator Diversity Pipeline	6.0	\$289,860
91115	Instruct. Assistant Salaries, Line A. Special Education	Special Education Instructional Assistants	15.0	\$439,035
91115	Instruct. Assistant Salaries, Line B. English Learners	Dual Language Instructional Assistant	1.0	\$29,269
91115	Instructional Assistant Salaries	Instructional Assistant - PreK Early Childhood (South High)	2.0	\$58,538
91118	Supplemental Program Salaries, Line H. Mentoring	Mentor Training	0.0	\$5,000
91121	Admin. Clerical Salaries, Line D. Finance & Operations	Account Clerical - ESSER Account Clerk	1.0	\$50,000
91122	School Clerical Salaries, Line A. School Clerical	Dual Language School Secretary	1.0	\$30,000
91122	School Clerical Salaries, Line A. School Clerical	School Year Clerical - Nursing Department	1.0	\$30,000
91133	School Nurse Salaries, Line B. School Nurses	School Nurse	1.0	\$70,000
91134	Educational Support Salaries	Special Education SEL/ABA Coordinators	3.0	\$150,000
91134	Educational Support Salaries, Line A.	Bilingual Literacy Tutor	1.0	\$23,193
91134	Educational Support Salaries, Line D.	ASL Interpreter	1.0	\$57,631
91134	Educational Support Salaries, Line D.	Speech Assistant	1.0	\$50,000
500123	Health Insurance, Line A. Health Insurance	Health Insurance for ESSER Funded Positions		\$1,420,371
500130	Personal Services, Line A. Professional Development	Innovation Pathways Supply and Services		\$6,000
500130	Personal Services, Line A. Professional Development	ESL licensure pathway professional development		\$25,000
500130	Personal Services, Line A. Professional Development	Early Literacy Training in Reading Recovery		\$119,600
500130	Personal Services, Line A. Professional Development	6 Early Literacy Training & Implementation Sessions		\$678,000
500130	Personal Services, Line O. Mentoring	Mentoring - New Teachers/Professional Staff		\$17,330
500135	Instructional Materials, Line B.	Instruction & School Leadership		\$179,056
500135	Instructional Materials, Line B.	ST Math - Mind Research (new schools)		\$73,500
500135	Instructional Materials, Line C. District Textbooks	Math Textbooks		<u>\$74,000</u>

TOTAL NEW SPENDING			137.0	\$11,430,299
Transferred from the General Fund to ESSER:				
91134	Educational Support Salaries, Line H.	Wraparound Coordinators (3)	3.0	\$194,753
91134	Educational Support Salaries, Line J.	Behavioral Health Specialist (7)	7.0	\$433,514
500135	Instructional Materials, Line B.	Instructional & School Leadership Materials		\$395,912
500135	Instructional Materials, Line C.	District Textbooks		\$550,000
500135	Instructional Materials, Line D.	Districtwide Furniture		\$153,000
TOTAL TRANSFERRED FROM GENERAL FUND 10.0 \$1,				
TOTAL	ALL SPENDING	147	.0 \$1	3,157,478

The Administration proposes reallocating ESSER funds for the following additional spending not included in the FY22 Budget:



			FTE	
Account	Account Name	Description	Count	FY22 Budget
91111	Teacher Salaries, Line A. Elementary	Health Education Teacher (Districtwide)	2.0	\$154,098
91111	Teacher Salaries, Line B. Secondary	Health Education Teacher (Drug Diversion Program)	1.0	\$77,049
91111	Teacher Salaries, Line D. Special Education	Pre-School Teacher (South High)	1.0	\$77,049
91119	Custodian Salaries	Additional Custodial Support for South High School	2.0	\$80,000
91123	Non Instructional Salaries, Line C. District Support	ESSER Program Coordinator	1.0	\$77,049
91123	Non Instructional Salaries, Line C. District Support	Research and Accountability Program Evaluations Specialist	1.0	\$40,000
91123	Non Instructional Salaries, Line A. Finance Division	Financial Analyst (ESSER Programs)	1.0	\$70,000
91134	Educational Support Salaries Line H.	Wrap Around Coordinator (Gerald Creamer Center)	1.0	\$60,000
500123	Health Insurance Line A. Health Insurance	Health Insurance for New Positions		\$97,958
500136	Misc. Ed. OM. Line L. School Nurse Supplies	AED Management Fee		\$28,000
500-92204	Instructional Supplies Line A. Instructional Supplies	Increase School Instructional Supplies by \$7 per pupil		\$168,000
TOTAL NEW SPENDING			10.0	\$929,203

# The Superintendent recommends this spending be reallocated from the following areas:

			FTE	
Account	Account Name	Description	Count	FY22 Budget
91110	Administration Salaries, Line C School-Based	Remote Academy School Principal	1.0	\$100,000
91111	Teacher Salaries, Line B. Secondary	Remote Academy Teacher Positions	7.0	\$539,343
91114	Classroom Substitute Salaries, Line A. Long Term Sub	${\bf LongTermSubstitutesforAdministratorDiversityPipeline}^{1}$	6.0	\$289,860
TOTAL REALLOCATED SPENDING			14.0	\$929,203

<sup>&</sup>lt;sup>1</sup> These funds are included in Account 500-91114, Classroom Substitutes, Line A. Long Term Substitutes (page 193)

## gb#1-167

Ms. Novick nominated Mrs. Clancey to be the delegate and Ms. McCullough as the alternate.

Miss Biancheria asked if she could attend the meetings and Ms. McCullough stated that due to work conflicts, she would like to refuse the nomination and allow Miss Biancheria to be the alternate.

Mayor Petty made the following motion:

Request that Mrs. Clancey be the delegate and Miss Biancheria be the alternate and that all members of the School Committee be granted permission to attend the meetings at no cost to them.

On a roll call of 6-0-1 (abstained Ms. Novick), Mrs. Clancey was selected as the MASC voting delegate and Miss Biancheria as the alternate.

## gb#1-169

Mayor Petty made the following amendment to the item:

Request that the report include the names of the institutions that the students will be attending upon graduation.

On a roll call of 7-0, the motion was approved.

#### gb#1-171

Miss Biancheria stated that Burncoat, Doherty, North and South High schools also have Chapter 74 courses and encouraged families to consider these alternatives if the student is currently on a waiting list at WTHS.

Superintendent Binienda stated that DESE will be voting on the acceptance policies at the technical schools. She suggested viewing the information, including proposed discipline changes on the DESE website. She also stated that an update on these policies and admission criteria will be presented at the July School Committee meeting.

On a roll call of 7-0, the item was referred to the Administration.

## gb#1-172 and gb#1-174

Mayor Petty stated that the City Manager has made swim lessons a priority this summer.

Superintendent Binienda suggested that some of the ESSER funds for after school activities be used for swim lessons. She stated that the Administration would send RFPs to the Boys and Girls Clubs.

On a roll call of 7-0, the items were referred to the Administration.

# gb#1-175

Superintendent Binienda stated that there are three acting principals at this time:

Dual Language School Worcester Technical High School and Director of Challenge and Reach

On a roll call of 7-0, the item was filed.

The meeting adjourned at 9:12 p.m.

Helen A. Friel, Ed.D. Clerk of the School Committee